Bethany Christian School Uniform Policy

Publication Date	July 2020		
Review Date	July 2023		
	Education and Children's Service Act 2019 BETHA		
Related legislation/applicable	CHRISTIAN		
section of legislation	Section 60, Education Regulations 2012		
	Children's and Young People (Safety) Act 2017		
	Education and Early Childhood Services (Registration and Standards) Act 2011		
	(SA)		
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	Regulations 2011 (SA)		
	Section 22 of the Disability Discrimination Act 1992		
Related policies, procedures,	Australian Student Wellbeing Framework 2018		
guidelines, standards,	Complaints Policy 2020		
frameworks	Communication Policy 2020		
	Social Media Policy 2020		
	Collection Notice (Standard) 2016		
Policy officer (position)	Debbie Clifford		
Policy officer (phone)	8283 0000		
Policy sponsor (position)	Deputy Principal		
Executive director	Debbie Clifford – Deputy Principal		
responsible (position and			
office)			
Applies to	Whole school		
Key words	Dress code, uniformity, school pride		
Status	Active		
Approved by	Principal		
Version	1.2		

Date	Version	Revision Description	
18/9/15	1.0	Updated format and addition of applicable legislative and related	
		school policies	
23/10/18	1.1	Revision, addition of Standard Collection notice, updated	
		information	
1/7/20	1.2	Reviewed, updated legislation and regulations	

Statement

A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Dress Code. The uniform requirements were established by the Governing School Council in line with regulation 86 of the Education Regulations 2012.

Aims:

- To promote equality amongst all students.
- To further develop a sense of pride in, and identification with our school.
- To provide durable clothing that is cost effective and practical for our school environment.
- To maintain and enhance the positive image of the school in the community.

Implementation:

- The School Council has developed a Dress Code that we believe provides choice for the students, allows for students to safely engage in the many varied school activities, and caters for the financial constraints of families.
- The Dress Code applies during school hours, while travelling to and from school, and when students are on school excursions.
- At enrolment, the student's parents/caregivers/guardians sign an enrolment agreement whereby they agree that their child will abide by the behaviour management policy, uniform policy and curriculum policy. Failure to comply with this agreement may jeopardize the child's enrolment.

Development Considerations:

When developing a school dress code, the school governing council considered;

- The health and safety of students when engaged in a wide range of physical activities and in various weather conditions eg safe footwear, eye protection and hats;
- Reflect the school community standards and expectations;
- The current legislation requirements for independent schools;
- The current department policies and procedures intended to improve the learning environment and outcomes of students so that schools are supportive, positive, non-discriminatory, equitable and safe.

Student Uniform:

Uniforms are to be kept neat and clean at all times as our students represent the school to the public. All items of uniform must be **clearly labelled** with the student's full name, particularly **SURNAME** in order to correctly identify any missing items of uniforms.

Hot/Cold Weather Policy

If the weather is warmer than 26°C in Terms 2 and 3, students may wear their summer uniform. If the weather is cooler than 19°C in Terms 1 and 4, students may wear their winter uniforms.

	Girls' Uniform	Boys' Uniform
Summer Uniform Terms 1 & 4	Blue checked school dress with Bethany embroidered logo* (must hang at/below the knee) V-neck navy blue jumper, with embroidered Bethany logo (Year 6 Commemorative Jumper for Year 6 students only) White socks – short (must cover the ankle bone) or long (knee length) Black leather lace-up school shoes (not sneakers or boots)/black leather buckled shoes/brown dress sandals Bethany School hat	 Grey melange (dress) shorts* (no cargo shorts) Victoria blue short sleeved (tuck or banded) shirt, with embroidered Bethany logo V-Neck navy blue jumper, with embroidered Bethany logo (Year 6 Commemorative Jumper for Year 6 students only) Grey socks short (must cover the ankle bone) or long (knee length) Black leather lace-up school shoes (not sneakers or boots/brown dress sandals Bethany school hat
Winter Uniform Terms 2 & 3	 Grey and blue checked pinafore (or skirt for Years 5 & 6 – must hang at or below the knee). Victoria blue long sleeved shirt 	 Long grey melange (dress) trousers (no cargo pants). Victoria blue long sleeved shirt, with embroidered Bethany logo.

	 (tuck or banded), with embroidered Bethany logo. Long grey socks or grey tights (cannot be worn together). Navy blue tie. V-Neck navy blue jumper, with embroidered Bethany logo. Black leather lace-up school shoes (not sneakers or boots)/black leather buckled shoes. Bethany school hat (Year 6 Commemorative Jumper for Year 6 students only)
PE Uniform	 PE Uniform is not seasonal. Students may wear short or long sleeves or long short pants per choice according to weather. Red & white Bethany polo shirt (short or long sleeved). Black shorts with Bethany logo. Red & white Bethany logo sports jacket. Bethany logo or plain white sports socks. Sneakers (NO volleys/canvas/skate shoes etc). Bethany school hat. Girls: black, red and/or white ribbons/hair ties (hair longer than shoulder length must be completely tied up).
Hair Styles	 Must be neat & tidy. Plain navy or white (on non-PE days), red, white or black (on PE days) ribbons/hair ties or hair ties the same colour as the hair. If hair is longer than shoulder length it must be completely tied up. Hair colouring/streaks of a natural hair colour (not a drastic contrast to original colour) are acceptable. Must be neat & tidy. Hair length is not to be below the top of the collar or shorter than a number 2. No shaved designs/patterns into hair, no disconnection (undercuts). Coloured tips/streaks of a natural hair colour (not a drastic contrast to original colour) is acceptable. No top knots, man-buns, ponytails, braids, long hair requiring pulling/pinning back or variations therein.
Acceptable Jewellery	 A plain wristwatch. NO: earrings, necklaces, bracelets and/or rings. No multiple piercings. One pair of plain studs or sleeper earrings. No nail polish, false/acrylic nails or make-up.

Publication of Uniform Requirements

Information on the student Uniform Policy can be found in the student diaries. Details of uniform items and places of purchase is available at the School's Administration Front Desk. The Uniform Shop's (operated by, "School Locker") opening hours will be published in the newsletter fortnightly.

Maintaining School Uniforms

- School Council requires the Principal (or delegated authority) to be responsible for implementation of the Dress Code.
- Regular uniform checks will be undertaken and students wearing the incorrect uniform will be issued with a Uniform Slip.
- Arrangements can be made to supply uniforms via Wellbeing Team for families experiencing economic hardship.
- Parents seeking exemptions to the Dress Code due to student disability, health condition or economic hardship must apply in writing to the Principal (or delegated authority) for consideration.

Wearing of Jewellery

Some forms of jewellery pose potential health, safety and school image problems. It is for this reason that these types of jewellery are not to be worn at school, or have limitations placed upon the wearing of them. Bethany Christian School provides a safe environment that promotes positive, healthy and safe learning and play. Issues of jewellery being worn by students are fundamentally about health, safety and school image.

The following restrictions exist whilst at school or whilst involved in school related activities:

- At all times, the student's safety is the priority and will not be compromised on the basis of the desire to wear jewellery.
- Ear studs or sleeper earrings may be worn unless required by a physical education staff member to be removed or covered.
- Earrings that 'dangle' or hang from the ear may not be worn at any time.
- Rings, studs or piercings on any other part of the visible body must not be worn at any time.
- Necklaces (including religious necklaces) must not be worn because it can be dangerous to the wearer or others during active play, classroom learning and sporting activities.
- Rings or bracelets of any description must not be worn.
- Watches may be worn, but may be required to be removed for sport or physical education lessons. Smart watches may be worn, but they must not have connectivity while on school site.

Bethany Christian School Standard Collection Notice

- 1. Bethany Christian School collects personal information, including sensitive information, about students and parents or guardians before and during the course of a student's enrolment at the School. The primary purpose of collecting this information is to enable the School to provide schooling and educational services for your child. Allied to this, information will also be used for enrolment and administrative purposes.
- 2. Some of the information we collect is to satisfy the School's legal obligations, particularly to enable the School College to discharge its duty of care.
- 3. Laws governing or relating to the operation of schools require that certain information is collected. These include relevant Public Health and Child Protection laws.
- 4. Health information about students is 'sensitive information' within the terms of the Australian Privacy Principles (APPs) under the *Privacy Act.* We may ask you to provide medical information and reports about your child from time to time.
- 5. The School, as required, either by law or as appropriate for proper discharge of our duties, will disclose personal and sensitive information to others for administrative and educational purposes. This includes disclosure to other schools, government departments, medical practitioners and people providing services to the School, including specialist visiting teachers, sports coaches and volunteers and counsellors.

- 6. Personal information collected from students is regularly disclosed to their parents or guardians. On occasions, information regarding academic and sporting achievements, student activities and similar news is published in School newsletters, magazines and on our website. Photographs of student activities such as sporting events, School camps and School excursions may be taken for publication in School newsletters and magazines and on our website. The School will obtain separate permissions from the student's parent or guardian prior to publication of photographs through the School Enrolment Form.
- 7. The School may store personal information in 'the cloud' which may mean that it resides on servers which are situated outside off Australia.
- 8. Parents or students may seek access to personal information collected about them by contacting the School. There will, however, be occasions when access is denied. Such occasions would include where access would have an unreasonable impact on the privacy of others, where access may result in a breach of the School's duty of care to the student, or where students have provided information in confidence.
- 9. The School Privacy Policy also sets out how you may register a complaint about a breach of privacy and how the School will deal with such a complaint.
- 10. The School also, from time to time, engages in fundraising activities. Information received from you may be used to make an appeal to you. It may also be disclosed to organizations that assist in the School's fundraising activities solely for that purpose. We shall not disclose your personal information to third parties for their own marketing purposes without your consent.
- 11. If you provide the School with the personal information of others, such as doctors or emergency contacts, we encourage you to inform them that you are disclosing that information to the School and why, that they can access that information if they wish and that the School does not usually disclose the information to third parties.